

Global Hybrid OA Initiatives
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Verification of Compact articles in external workflow

1. Introduction

1.1. What is Compact?

Compact is an agreement that offers authors the opportunity to publish open access in hybrid subscription-based journals and is based on the Open Choice publishing option. The agreement combine the costs for article processing charges (APC) and access to subscription content for participating institutions. Researches from participating institutions are able to publish their articles open access at no extra costs. Compact supports the Gold Open Access publishing and promotes the transition to more transparent and sustainable open access publishing. Additionally it enables researchers to comply with their funders’ open access requirements.

Currently, every journal offering Open Choice is automatically part of the five Compact agreements:

Agreement	Start date
Dutch agreement	January 2015
UK agreement	October 2015
MPG agreement	October 2015
Austrian agreement	January 2016
Swedish agreement	July 2016

For more information on the copyright, the license terms and Compact in general please refer to <https://www.springer.com/gp/open-access/springer-open-choice/springer-compact>

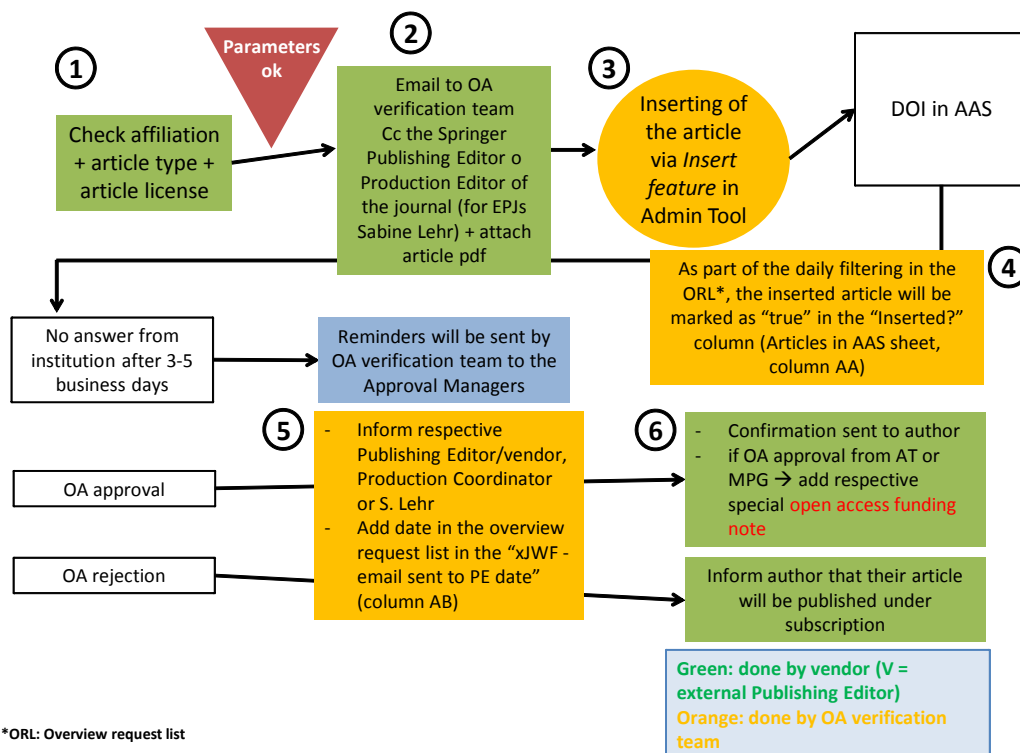
1.2. Guideline abstract

The document includes the guidelines for the identification and verification of Compact articles in external workflow which is created for Publishing Editors, External Publishing Editors, Vendors and the OA Verification team, including a detailed overview of the identification and verification process.

External workflow comprises journals which do not use the “standard production workflow” (i.e. *JWF* and *s150/MyPublication*), meaning that the Compact author/article identification process needs to be done manually. The verification process is becoming more automated as of January 2018 and will enable for Approval Managers to verify the articles via their *Author Approval Service (AAS)*. Furthermore the new feature will ensure an automatic transmission of the DOIs to the institutional reports and also reduce the email communication between the OA verification team, affiliated institutions and the Production team.

2. Overview of the verification process

2.1.1. Workflow Overview



External journal workflow, created by Veronika Spinka and Julia Thran 2017 and updated by M. Gukova 2017

2.1.2. Check list with responsibilities

Identification/Verification procedure	Responsible team
Step 1. Manual check of Compact in-scope articles : to check article parameters and if the article is in-scope to inform the OA verification team	The External Publishing Editor
Step 2. Article Verification via the Insert feature: Insert the article Check the article approval/rejection status Send reminders for verification Forward the article status to the External Publishing Editor	OA Verification Team
Step 3. Final steps after the article verification Inform the author about the article rejection or approval In case of approval to add the respective funding note if the customer is from MPG or AT Open Choice (OC) charge (APC)	The External Publishing Editor

3. Identification/Verification process

3.1. Step 1. Manual check of Compact in-scope articles

The External Publishing Editor has to verify the author’s and article’s eligibility to be covered under the Compact agreement. If the article is eligible for Compact, please inform the author immediately.

3.1.1. Article Parameters

Please check the following parameters to determine if the article is Compact eligible:

Parameter	Requirements
Corresponding author’s affiliation	<p>Check if any of the corresponding authors of the article are affiliated with one of the Compact partner institutions.</p> <p>When checking, please refer to the Appendix of this document: <i>“Participating Institutions”</i>.</p>
Article type	<p>Check whether the article type is covered by the agreement. As each Compact partner has different criteria, please refer to the table below summarizing the eligible article types.</p> <p>When checking, please refer to the table in point 3.1.2 below: <i>“Overview of article types and licenses accepted under the Compact agreements”</i>.</p>
Article license	<p>Check whether the Article License is accepted by the Compact agreement (CC BY or CC BY-NC).</p> <p>When checking, please refer to the table below: <i>“Overview of article types and licenses accepted under the Compact agreement”</i>.</p>

3.1.2. Overview of article types, licenses and OA Policy accepted under the Compact agreements

Agreement	Eligible article types	Eligible license(s)	OA Policy ¹
Netherlands	OriginalPaper ReviewPaper BriefCommunication ContinuingEducation	CC BY CC BY-NC	“OA Must Policy”

¹ **“OA Must Policy”**: The author must choose Open Choice.

“OA Opt out Policy”: The author can opt out from Open Choice.

United Kingdom	OriginalPaper ReviewPaper BriefCommunication ContinuingEducation	CC BY	<p>“OA Must Policy” for:</p> <ul style="list-style-type: none"> • Cardiff University • University of Liverpool • University of Salford • University of Southampton <p>“Opt out Policy” for the rest</p>
MPG	OriginalPaper ReviewPaper	CC BY	“OA Must Policy”
Austria	OriginalPaper ReviewPaper BriefCommunication ContinuingEducation	CC BY CC BY-NC	“Opt out Policy”
Sweden	OriginalPaper ReviewPaper BriefCommunication ContinuingEducation	CC BY CC BY-NC	“OA Must Policy”

3.1.3. Article type definitions²:

Please make sure that the article type is chosen from the below list of four types of articles (otherwise the article can't be inserted into the Author Approval Service (AAS)).

Article type	Definition	Most frequently used article categories
OriginalPaper	<ul style="list-style-type: none"> - standard article - peer reviewed - case report about own new results of research - theoretical and empirical research - also be referred to as Research Article, Original Article, Original Research, Scientific Letter - defined as an article containing original, scientific content (and is not just a personal message) - presentation and distribution of new own results 	<ul style="list-style-type: none"> - Research - Research Article - Original Article - Original Paper - Original Research - Case Report
ReviewPaper	<ul style="list-style-type: none"> - standard article - peer reviewed - systematic collection, summarization and critical analysis of current research/ knowledge - summary of specific research - also be referred to as Review Article, Review - updated overview - usually not presenting new own results but summary of specific research 	<ul style="list-style-type: none"> - Review - Review Article - Review Paper
BriefCommunication	<ul style="list-style-type: none"> - standard article - peer reviewed 	<ul style="list-style-type: none"> - Short Communication - Brief Communication

² Source: <https://hive.springernature.com/docs/DOC-65314>, created by Melanie Rudolf 2016

	<ul style="list-style-type: none"> - short article submitted for rapid publication - not usually reviewed that exhibits the same structure as a standard article - also be referred to as Short Communication - fast distribution of important Content 	
Continuing Education	<ul style="list-style-type: none"> - article forming integral part of further education (usually medical) - for training, learning, (adult) education - also be referred to as Educational Case Report - to improve skills of recipient 	- Continuing Education

3.1.4. Next steps

➔ If the corresponding author is affiliated to one of the Compact partner institutions and the article is in scope, the External Publishing Editor needs to send an email with all required information to the OA verification team (oa.verification@springer.com – please attach the article PDF and put the External Publishing Editor of each journal in copy).

➔ When contacting the OA verification team, please use the following template providing detailed article information:

Subject:	<i><DOI> OC verification request <insert Compact agreement></i>	
Journal Title		
Journal ID		
Article Title		
Article Type³		
OA License		
Corresponding author	First and last names:	
	E-mail:	
Corresponding affiliation	Institution:	
	Department:	
	City:	
	Postcode: (if applicable & quoted in the article)	
ORCID	(if applicable & quoted in the article)	
Funder Name	(if applicable & quoted in the article)	
FunderID	(if applicable & quoted in the article)	
GrantNumber	(if applicable & quoted in the article)	
A PDF of the article is attached./Article link is:		

³ Please choose the article type „OriginalPaper“, if a research article contains original research.

3.2. Step 2. Article Verification via the Insert feature

→The OA verification team will add article information into the Overview request list to the “xJWF Articles” tab.

→The OA Verification team will insert articles into the *Author Approval Service (AAS)* of the respective Compact institution via the Admin Tool, *Insert feature*.

→The institution should verify the article via their AAS. If this is not a case, OA verification team will send reminders for verification to Approval Managers manually:

- Every 3rd – 5th business day (3 reminders)
- If the article is not verified within 9 working days: OA Verification team sends a List with unverified articles to the OA Coordinators and the respective Coordinator will send the final reminder to the Approval Manager

→ The OA Verification team should check in the *Overview request list* the article verification status in the “articles in the AAS” tab and forward it to the respective External Publishing Editor (Publishing Editor in CC).

3.3. Step 3. Final steps after the article verification

3.3.1. Possible scenarios

Institutional decision	Action to be taken by the Publishing Editor
<p>OA rejection You can also create your own template for this issue</p>	<p>Please inform the author about the rejection (template below)</p> <p>Subject: DOI and article title <i>Dear [author],</i> <i>Your article has now been verified by [institution] and Springer Nature. We noticed that you are not eligible to publish Open Access under the Compact agreement, either because you are not affiliated or because the article type is not supported by the agreement. Please refer to http://www.springer.com/gp/open-access/springer-open-choice/springercompact for further information.</i> <i>You have now the possibility to opt for Open Choice individually or agree to the Copyright Transfer Statement instead. Please let us know how you want to proceed by replying to this mail within 7 days.</i></p>
<p>OA approval You can also create your own template for this issue</p>	<p>External Publishing Editor should immediately inform the corresponding author and request that they sign the OA License to Publish form. Additionally Springer Publishing editor need to be informed about the approval.</p> <p>Subject: DOI and article title <i>Dear [author],</i> <i>Your article has now been verified by [institution] and Springer Nature. We would like to inform you that you are eligible to publish Open Access under the Compact agreement. The APC charge can be covered under the Compact agreement. Please refer to http://www.springer.com/gp/open-access/springer-open-choice/springercompact for further information.</i></p>

	<i>Please sign the OA License to Publish form as soon as possible so we could proceed with an article publication.</i>
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3.3.2. Open access funding note

Please note: if the corresponding author is affiliated to an Austrian (AT) or MPG Compact partner institution and the article is approved to be published under Compact agreement, the **Open access funding note** needs to be provided in the PDF of the article in the **Funding section**, according to the following guidelines:

Agreement	OA Funding note
MPG	Open access funding provided by Max Planck Society
	Exception for articles approved by “Center of Advanced European Studies and Research (caesar)”: Open access funding provided by Center of Advanced European Studies and Research (caesar).
AT	Open access funding provided by [name of the Austrian institute]

3.3.3. Open Choice (OC) charge (APC)

If the article has been approved by one of the Compact partner institutions, please ensure that the APC payment is covered under the institution’s Compact agreement and that the author has not been invoiced.

4. Further information

For further information please get in touch with Margarita Gukova, OA Coordinator: margarita.gukova@springer.com

For verification queries (reminders, invoicing, and inserted articles), please contact the OA Verification team: oa.verification@springer.com

Appendix

Participating institutions

Danube University Krems University for Continuing Education	AT	2000299732
Ferdinand Porsche FernFH	AT	3991449770
University of Applied Sciences Burgenland	AT	2000549667
FH Campus Wien - University of Applied Sciences	AT	3000053344
FH JOANNEUM, University of Applied Sciences	AT	3000053338
Carinthia University of Applied Sciences	AT	2000550309
IMC University of Applied Sciences Krems	AT	3000187459
Fachhochschule Kufstein Tirol University of Applied Sciences	AT	2000549738
University of Applied Sciences Upper Austria	AT	3002078671
St. Pölten University of Applied Sciences	AT	3000664313
FH Salzburg University of Applied Sciences	AT	2000127521
University of Applied Sciences, FH Vorarlberg	AT	2000559531
University of Applied Sciences Wiener Neustadt for Business and Engineering GmbH	AT	1000794905
Institute for Advanced Studies Vienna	AT	2000044171
International Institute for Applied Systems Analysis (IIASA)	AT	2000115477
Research Institute of Molecular Pathology (IMP), IMBA - Institute of Molecular Biotechnology, Gregor Mendel Institute of Molecular Plant Biology GmbH	AT	2000401000
Institute of Science and Technology (IST Austria)	AT	3000097090
Paracelsus Medical University	AT	2000514974
TU Wien (TUW)	AT	2000561187
University of Natural Resources and Life Sciences Vienna	AT	3000053343
University of Graz	AT	2000279703

University of Klagenfurt	AT	1000603011
Johannes Kepler University Linz	AT	2000274145
Medical University of Graz	AT	2000646378
Medical University of Vienna	AT	3000094096
Montanuniversity Leoben	AT	1000216475
Paris Lodron University of Salzburg	AT	2000522874
University of Veterinary Medicine Vienna	AT	2000110604
University of Vienna	AT	2000558247
Vienna University of Economics and Business (WU)	AT	2000361658
University of Innsbruck and Medical University of Innsbruck	AT	2000129618
Vorarlberg State Library	AT	1000624314
Graz University of Technology	AT	2000339396
Austrian Science Fund (FWF)	AT	3001362642
Max Planck Institute for Heart and Lung Research (Bad Nauheim Germany)	MPG	3000092473
Max Planck Institute for Human Development (Berlin Germany)	MPG	1000855645
Fritz-Haber-Institute of the Max Planck Society (Berlin Germany)	MPG	3000092314
Max Planck Institute for Infection Biology (Berlin Germany)	MPG	3000092326
Max Planck Institute for Molecular Genetics (Berlin Germany)	MPG	2000022434
Max Planck Institute for the History of Science (Berlin Germany)	MPG	3000092820
Max Planck Institute for Research on Collective Goods (Bonn Germany)	MPG	3000092803
Max Planck Institute for Mathematics (Bonn Germany)	MPG	2001005380
Max Planck Institute for Radio Astronomy (Bonn Germany)	MPG	2000018878
Max Planck Institute for Marine Microbiology (Bremen Germany)	MPG	3000092398
Max Planck Institute of Molecular Physiology (Dortmund Germany)	MPG	3000092726
Max Planck Institute for Chemical Physics of Solids (Dresden Germany)	MPG	2000069353
Max Planck Institute of Molecular Cell Biology and Genetics (Dresden Germany)	MPG	3000092778

Max Planck Institute for the Physics of Complex Systems (Dresden Germany)	MPG	2000203103
Max Planck Institute for Iron Research (Dusseldorf Germany)	MPG	3000092597
Max Planck Institute for the Science of Light (Erlangen Germany)	MPG	3000092456
Kunsthistorisches Institut in Florenz – Max Planck Institute (Florence Italy)	MPG	3000092409
Max Planck Institute of Biophysics (Frankfurt Germany)	MPG	3000092332
Max Planck Institute for Empirical Aesthetics (Frankfurt Germany)	MPG	3001134268
Max-Planck-Institute for European Legal History (Frankfurt Germany)	MPG	3000092547
Max Planck Institute for Brain Research (Frankfurt Germany)	MPG	3000092608
Max Planck Institute for Foreign and International Criminal Law (Freiburg Germany)	MPG	3000092636
Max Planck Institute of Immunobiology and Epigenetics (MPI-IE) (Freiburg Germany)	MPG	3000092592
Max Planck Institute for Astrophysics (MPA) (Garching Germany)	MPG	2000081643
Max Planck Institute for Extraterrestrial Physics (Garching Germany)	MPG	3000092725
Max Planck Institute of Plasma Physics (Garching Germany)	MPG	3000092350
Max-Planck-Institute of Quantum Optics (Garching Germany)	MPG	2000089065
Max Planck Institute for Biophysical Chemistry (Gottingen Germany)	MPG	2000051006
Max Planck Institute for Dynamics and Self-Organization (Gottingen Germany)	MPG	3000092588
Max Planck Institute for the Study of Religious and Ethnic Diversity (Gottingen Germany)	MPG	2000671834
Max Planck Institute of Experimental Medicine (Gottingen Germany)	MPG	3000092721
Max Planck Institute for Plasma Physics Greifswald (Greifswald Germany)	MPG	3000092325
Max Planck Institute for Social Anthropology (Halle Germany)	MPG	2000343096

Max Planck Institute of Microstructure Physics (Halle Germany)	MPG	2000098910
Max Planck Institute for Comparative and International Private Law (Hamburg Germany)	MPG	3000092524
Max Planck Institute for Meteorology (Hamburg Germany)	MPG	2000027380
Max Planck Institute for the Structure and Dynamics of Matter (Hamburg Germany)	MPG	3001305577
Max Planck Institute for Astronomy (Heidelberg Germany)	MPG	2000053143
Max Planck Institute for Comparative Public Law and International Law (Heidelberg Germany)	MPG	2000599792
Max Planck Institute for Nuclear Physics (MPIK) (Heidelberg Germany)	MPG	3000092596
Max Planck Institute for Medical Research (Heidelberg Germany)	MPG	1000800158
Max Planck Institute for Biogeochemistry (Jena Germany)	MPG	3000092311
Max Planck Institute for Chemical Ecology (Jena Germany)	MPG	3000092516
Max Planck Institute for the Science of Human History (Jena Germany)	MPG	2000201633
Max Planck Institute for Solar System Research (Gottingen Germany)	MPG	2000425378
Max Planck Institute for Biology of Ageing (Cologne Germany)	MPG	3000092590
Max Planck Institute for the Study of Societies (Cologne Germany)	MPG	3000092728
Max Planck Institute for Metabolism Research (Cologne Germany)	MPG	3000092782
Max Planck Institute for Plant Breeding Research (Cologne Germany)	MPG	3000092826
Max Planck Institute for Evolutionary Anthropology (Leipzig Germany)	MPG	2000547497
Max Planck Institute for Human Cognitive and Brain Sciences (Leipzig Germany)	MPG	1000600124
Max Planck Institute for Mathematics in the Sciences (Leipzig Germany)	MPG	3000092569

Max Planck Institute for Dynamics of Complex Technical Systems (Magdeburg Germany)	MPG	3000092583
Max Planck Institute for Chemistry (Mainz Germany)	MPG	2000318322
Max Planck Institute for Polymer Research (Mainz Germany)	MPG	3000092392
Max Planck Institute for Terrestrial Microbiology (Marburg Germany)	MPG	3000092811
Max Planck Institute of Biochemistry (Martinsried Germany)	MPG	3000092478
Max Planck Institute of Neurobiology (Martinsried Germany)	MPG	3000092729
Max Planck Institute for Chemical Energy Conversion (Mulheim Germany)	MPG	3000888247
Max Planck Institute for Coal Research (Mulheim Germany)	MPG	2000009423
Max Planck Institute for Innovation and Competition (Munich Germany)	MPG	3000092557
Max-Planck-Digital-Library (Munich Germany)	MPG	3000092355
Administrative Headquarters of the Max Planck Society (Munich Germany)	MPG	3000092507
Max Planck Institute for Physics (Munich Germany)	MPG	3000092733
Max Planck Institute of Psychiatry (Munich Germany)	MPG	2000359282
Max Planck Institute for Social Law and Social Policy (Munich Germany)	MPG	3000092536
Max Planck Institute for Molecular Biomedicine (Munster Germany)	MPG	3000092723
Max Planck Institute for Psycholinguistics (Nijmegen Netherlands)	MPG	3000135880
Max Planck Institute for Developmental Biology (Plon Germany)	MPG	3000092604
Max Planck Institute for Gravitational Physics (Potsdam Germany)	MPG	2000164544
Max Planck Institute of Colloids and Interfaces (Potsdam Germany)	MPG	2000027875
Max Planck Institute of Molecular Plant Physiology (Potsdam Germany)	MPG	3000092771
Bibliotheca Hertziana – Max Planck Institute for Art History (Rome Italy)	MPG	3000092739

Max Planck Institute for Demographic Research (Rostock Germany)	MPG	2000566650
Max Planck Institute for Informatics (Saarbrücken Germany)	MPG	3000092517
Max Planck Institute for Software Systems (Saarbrücken Germany)	MPG	3000254917
Max Planck Institute for Ornithology (Seewiesen Germany)	MPG	3000092499
Max Planck Institute for Solid State Research (Stuttgart Germany)	MPG	2000422215
Max Planck Institute for Intelligent Systems (Stuttgart Germany)	MPG	3000888244
Max Planck Institute for Evolutionary Biology (Tübingen Germany)	MPG	2000155908
Friedrich Miescher Laboratory of the Max Planck Society (Tübingen Germany)	MPG	3000092426
Max Planck Institute for Biological Cybernetics (Tübingen Germany)	MPG	3000092525
Center of Advanced European Studies and Research (caesar) (Bonn Germany)	MPG	3000136564
Academic Medical Center (AMC) (Amsterdam Netherlands)	NL	3000027941
Delft University of Technology (Delft Netherlands)	NL	3000826430
VU University Amsterdam (Amsterdam Netherlands)	NL	2000572923
VU University Medical Center (VUmc) (Amsterdam Netherlands)	NL	3001211624
Academic Center for Dentistry Amsterdam (ACTA)	NL	3000228923
Erasmus University (Rotterdam Netherlands)	NL	3000174505
University Medical Center Rotterdam (Erasmus MC) (Rotterdam Netherlands)	NL	2000619111
University Medical Center Utrecht (Utrecht Netherlands)	NL	2000446553
Utrecht University (Utrecht Netherlands)	NL	2000323035
University of Twente (Enschede Netherlands)	NL	1000857212
Radboud University Medical Center (Nijmegen Netherlands)	NL	3001985731
Radboud University (Nijmegen Netherlands)	NL	3000122784

Open University of the Netherlands (Heerlen Netherlands)	NL	1001078936
Wageningen University (Wageningen Netherlands)	NL	2000052416
Leiden University (Leiden Netherlands)	NL	2000613904
University of Amsterdam (Amsterdam Netherlands)	NL	2000293015
Leiden University Medical Center (LUMC) (Leiden Netherlands)	NL	3000607029
University Medical Center Groningen (UMCG) (Groningen Netherlands)	NL	3000081965
University of Groningen (Groningen Netherlands)	NL	3000081965
Eindhoven University of Technology (Eindhoven Netherlands)	NL	2000315599
Tilburg University (Tilburg Netherlands)	NL	2000547775
Maastricht University (Maastricht Netherlands)	NL	2000147549
Maastricht University Medical Center (UMC+) (Maastricht Netherlands)	NL	2000576882
Westerdijk Fungal Biodiversity Institute (Utrecht Netherlands)	NL	3001654525
Royal Netherlands Academy of Arts and Sciences Bureau (KNAW Bureau) (Amsterdam Netherlands)	NL	3000261774
Data Archiving and Networked Services (DANS) (The Hague Netherlands)	NL	3000261776
Fryske Akademy (FA) (Leeuwarden Netherlands)	NL	3000266068
Hubrecht Institute for Developmental Biology and Stem Cell Research (Utrecht Netherlands)	NL	3000261777
Huygens Institute for the History of the Netherlands (ING) (The Hague Netherlands)	NL	3000261778
International Institute of Social History (IISH) (Amsterdam Netherlands)	NL	3000261780
Netherlands Heart Institute (ICIN) (Utrecht Netherlands)	NL	3001266677
Royal Netherlands Institute of Southeast Asian and Caribbean Studies (KITLV) (Leiden Netherlands)	NL	3000805103

Meertens Institute (Amsterdam Netherlands)	NL	3000261784
Netherlands Institute of Ecology (NIOO) (Wageningen Netherlands)	NL	3001078544
Netherlands Institute for Neuroscience (Amsterdam Netherlands)	NL	3000261789
Netherlands Interdisciplinary Demographic Institute (NIDI) (The Hague Netherlands)	NL	2000323838
Netherlands Institute for Advanced Study in the Humanities and Social Sciences (NIAS) (Wassenaar Netherlands)	NL	3000261787
Institute for War, Holocaust and Genocide studies (NIOD) (Amsterdam Netherlands)	NL	3000261790
Rathenau Institute (The Hague Netherlands)	NL	3000261792
Spinoza Centre for Neuro Imaging (Amsterdam Netherlands)	NL	3001985780
Blekinge Institute of Technology	SE	2000150550
Chalmers University of Technology	SE	3000144847
Dalarna University	SE	2000494226
Dental and Pharmaceutical Benefits Agency	SE	3991428657
Halmstad University	SE	3000134410
Institute Mittag-Leffler	SE	2000420779
Jönköping University	SE	2000133872
Karlstad University	SE	2000505497
Karolinska Institute	SE	3000121307
Kristianstad University	SE	3000099208
Linköping University	SE	3000134613
Linnaeus University	SE	3000172765
Lulea University of Technology	SE	2000342508
Lund University	SE	2000355004
Mälardalen University	SE	2000513324
Malmö University	SE	2000489636
Medical Products Agency	SE	2000091353
Mid Sweden University	SE	3000185411
Örebro University	SE	2000508880
Public Health Agency of Sweden	SE	3001740584
Royal Institute of Technology	SE	2000503576
Södertörn University	SE	3000162738
Stockholm School of Economics	SE	1000857561

Stockholm University	SE	2000492649
Swedish Centre For Educational Research	SE	3002622165
Swedish Council On Health Technology Assessment (SBU)	SE	3002622160
Swedish Defence Research Agency	SE	2000695058
Swedish Museum of Natural History	SE	1000881215
Swedish National Road and Transport Research Institute (VTI)	SE	3000648953
Swedish Patent and Registration Office	SE	3000185431
Swedish School of Sport and Health Sciences (GIH)	SE	3000601564
Swedish University of Agricultural Sciences	SE	3000185457
The Swedish Environmental Protection Agency	SE	3000185480
Umea University	SE	2000317423
University of Boras	SE	3000160702
University of Gävle	SE	3000099951
University of Gothenburg	SE	2000616343
University of Skövde	SE	3000185357
University West	SE	3000185384
Uppsala University	SE	3000092152
Sophiahemmet University College	SE	3003127854
The Equality Ombudsman (The Discrimination Ombudsman)	SE	3003136867
Aberystwyth University (Aberystwyth United Kingdom)	UK	2000527062
Anglia Ruskin University (Chelmsford United Kingdom)	UK	2000578695
Aston University (Birmingham United Kingdom)	UK	2000431130
Bangor University (Gwynedd Bangor United Kingdom)	UK	2000648232
Birmingham City University (Birmingham United Kingdom)	UK	2000560293
Bournemouth University (Poole United Kingdom)	UK	2000381672
Brunel University (Uxbridge United Kingdom)	UK	2000563426
Cardiff Metropolitan University (Cardiff United Kingdom)	UK	2000337256
Cardiff University (Cardiff United Kingdom)	UK	2000420080

City, University of London (London United Kingdom)	UK	1000857984
Cranfield University (Cranfield United Kingdom)	UK	2000068959
Edge Hill University (Lancashire United Kingdom)	UK	2000460622
Edinburgh Napier University (Edinburgh United Kingdom)	UK	2000178341
Glasgow Caledonian University (Glasgow United Kingdom)	UK	2000260875
Glasgow School of Art (Glasgow United Kingdom)	UK	3000169937
Goldsmiths College (London United Kingdom)	UK	3991355686
Heriot-Watt University (Currie United Kingdom)	UK	2000159789
Imperial College London (London United Kingdom)	UK	2000394839
King's College London (London United Kingdom)	UK	2000578979
Kingston University (Kingston upon Thames United Kingdom)	UK	2000166014
Leeds Beckett University (Leeds United Kingdom)	UK	2000180399
Liverpool John Moores University (Liverpool United Kingdom)	UK	2000423062
London School of Economics and Political Science (London United Kingdom)	UK	2000149920
London South Bank University (London United Kingdom)	UK	3000137306
Loughborough University (Loughborough United Kingdom)	UK	1000855848
Manchester Metropolitan University (Manchester United Kingdom)	UK	2000028746
Natural History Museum (London United Kingdom)	UK	2000245924
Newcastle University (Newcastle upon Tyne United Kingdom)	UK	2000376934
Northumbria University (Newcastle upon Tyne United Kingdom)	UK	1000611954
Nottingham Trent University (Nottingham United Kingdom)	UK	1000857995
Open University (Milton Keynes United Kingdom)	UK	1000857884

Queen Margaret University (Edinburgh United Kingdom)	UK	3000170278
Queen Mary University of London (London United Kingdom)	UK	2000144603
Queen's University of Belfast (Belfast United Kingdom)	UK	2000494915
Robert Gordon University (Aberdeen United Kingdom)	UK	2000071589
Royal Botanic Gardens (Kew United Kingdom)	UK	3000163538
Royal Conservatoire of Scotland (Glasgow United Kingdom)	UK	3000170313
Royal Holloway University of London (Egham United Kingdom)	UK	2000509971
Scottish Agricultural College (SRUC) (Aberdeen United Kingdom)	UK	2000342024
Sheffield Hallam University (Sheffield United Kingdom)	UK	3000187712
St George's University of London (London United Kingdom)	UK	2000303407
Swansea University (Swansea United Kingdom)	UK	2000051367
University Campus Suffolk (Suffolk United Kingdom)	UK	3000611940
University College London (UCL) (London United Kingdom)	UK	2000062936
University of Aberdeen (Aberdeen United Kingdom)	UK	2000327005
University of Abertay Dundee (Dundee United Kingdom)	UK	2000342317
University of Bath (Bath United Kingdom)	UK	2000332004
University of Bedfordshire (Luton United Kingdom)	UK	2000505840
University of Birmingham (Birmingham United Kingdom)	UK	2000335256
University of Bradford (Bradford United Kingdom)	UK	2000036868
University of Bristol (Bristol United Kingdom)	UK	2000022016
University of Cambridge (Cambridge United Kingdom)	UK	2000188110
University of Central Lancashire (Preston United Kingdom)	UK	3000172702

University of Chester (Chester United Kingdom)	UK	1000856002
University of Derby (Derby United Kingdom)	UK	3000187568
University of Dundee (Dundee United Kingdom)	UK	2000246677
University of Durham (Durham United Kingdom)	UK	2000017575
University of East Anglia (Norwich United Kingdom)	UK	1000864062
University of Edinburgh (Edinburgh United Kingdom)	UK	2000330216
University of Exeter (Exeter United Kingdom)	UK	2000305855
University of Glasgow (Glasgow United Kingdom)	UK	1000792026
University of Greenwich (Greenwich United Kingdom)	UK	2000034080
University of Huddersfield (Huddersfield United Kingdom)	UK	2000380213
University of Hull (Hull United Kingdom)	UK	2000263044
University of Keele (Keele United Kingdom)	UK	2000132499
University of Kent (Canterbury United Kingdom)	UK	2000170320
University of Lancaster (Lancaster United Kingdom)	UK	2000051397
University of Leeds (Leeds United Kingdom)	UK	1000790075
University of Leicester (Leicester United Kingdom)	UK	2000328621
University of Lincoln (Lincoln United Kingdom)	UK	3000161196
University of Liverpool (Liverpool United Kingdom)	UK	2000601388
University of Manchester (Manchester United Kingdom)	UK	3000092528
University of Northampton (Northampton United Kingdom)	UK	2000595262
University of Nottingham (London United Kingdom)	UK	2000185358
University of Oxford (Oxford United Kingdom)	UK	2000336392

University of Portsmouth (Portsmouth United Kingdom)	UK	3000931783
University of Reading (Reading United Kingdom)	UK	3000070293
University of Roehampton (London United Kingdom)	UK	2000543552
University of Salford (Salford United Kingdom)	UK	2000329424
University of Sheffield (Sheffield United Kingdom)	UK	2000262282
University of Southampton (Southampton United Kingdom)	UK	2000263694
University of St. Andrews (St. Andrews United Kingdom)	UK	2000051414
University of Stirling (Stirling United Kingdom)	UK	2000053078
University of Strathclyde (Glasgow United Kingdom)	UK	3000107836
University of Surrey (Guildford United Kingdom)	UK	2000324950
University of Sussex (Brighton United Kingdom)	UK	2000051435
University of the Highlands and Islands (Inverness United Kingdom)	UK	3000170551
University of the West of England (Bristol United Kingdom)	UK	2000260879
University of the West of Scotland (Paisley United Kingdom)	UK	3000170581
University of Ulster (Coleraine United Kingdom)	UK	2000317920
University of Wales Trinity St. David (Swansea United Kingdom)	UK	2000380302
University of Warwick (Coventry United Kingdom)	UK	2000034702
University of Westminster (London United Kingdom)	UK	2000051411
University of Worcester (Worcester United Kingdom)	UK	3000311326
University of York (York United Kingdom)	UK	2000380214